



Job title: AT Beacon Health Care Assistant

Department: AT Beacon Project, Ascension Trust

Salary/Sessional Rate: HR to confirm

Hours: Part-time (2 days a week) or Sessional

Managerially accountable to: AT Beacon Project Coordinator

Location: AT Beacon Hub/Office/Various community locations as required

Are you a Healthcare Assistant who is looking for an exciting, innovative role in the community? The AT Beacon Project is an innovative, forward-thinking initiative of Ascension Trust, a charitable organisation and we are looking to grow our team of Healthcare Assistants. We have an exciting opportunity to join the AT Beacon Project as a Health Care Assistant in our community settings under the guidance of our healthcare professionals.

About the Ascension Trust (AT) Beacon Project

The AT Beacon Project is an initiative of Ascension Trust that seeks to engage communities and vulnerable groups to lead healthier lives. **We make every contact count**, and we use these contacts as positive opportunities to help people improve their health.

We work alongside communities, their families, and their community leaders in the places that they frequent, live, and spend their time and **we establish innovative clinical hubs called Beacon Hubs in these spaces**. We value lived experience, and we seek to better understand the issues on the ground that matter to communities.

The Beacon hubs are clinically led by GPs and delivered by a team of nurses, mental health professionals, health care assistants, Beacon health ambassadors and volunteers. People can attend any of our Beacon Hubs without an appointment and thereby access trusted sources on matters concerning their health and wellbeing at their convenience.

Our aim is to reach and engage the underserved and vulnerable populations so that they too can lead healthier flourishing lives. Moreover, the impact of the COVID-19 pandemic has shone a light on the urgent need to address the severe health inequalities faced in specific communities. Our top areas of concern include high blood pressure, cancer, diabetes, mental health, lifestyle advice and vaccine confidence.

The project currently works with faith, community organisations and businesses in South-East London.

About the AT Beacon Healthcare Assistant role

This role will form part of the established AT Beacon Project in South-East London.

The AT Beacon Healthcare Assistant will work alongside our nurses and clinicians in our Hubs and outreach programmes. Like the NHS, our top areas of concern include high blood pressure, obesity, poor diet, cancer, mental health, and poor lifestyle choices.

Types of duties include:

- Taking and recording blood pressure, pulse, and weight of clients
- Communication with clients, relatives, and carers
- Assisting with clinical duties
- Adhering to infection prevention and control measures
- Promoting positive mental/physical/nutritional health with patients
- Checking and ordering supplies
- Attending staff meeting and any relevant meetings
- Receiving individual supervision from your line manager
- Assisting, as delegated, in the training and support of volunteers

About the Individual:

- The holder of an NVQ level 3 or higher; Care Certificate
- Able to demonstrate clinical experience in or similar setting

Benefits

- Competitive hourly rate/Salary
- Training and development opportunities

Purpose of the role

The purpose of the role is to support the clinicians to:

1. Deliver the activities in the AT Beacon Hub as well as some occasional outreaches to faith groups and communities, for example on a Saturday or Sunday.
2. Develop and strengthen the AT Beacon Hubs in the delivery of holistic health promotion advice including conversations around long term health conditions, vaccine confidence, dispel myths and provide relevant information.
3. Pick up on any health and wellbeing concerns or problems such as a raised blood pressure, feeding this back to the patient and the nurse/clinician on site and sign-posting to sources of support such as the patient's own GP and the NHS.
4. Gather quantitative and qualitative data such as case reports after each Hub/outreach.

Primary duties and responsibilities

- Accurately recording the outcome of the interventions (such as blood pressure measurements, BMI measurements, onward referrals to other agencies, point of care testing outcomes, vaccine uptake after interactions)
- Providing a friendly, culturally competent, empathetic service to people and understanding that they may be anxious or worried about their health, the health of their families and hesitant to engage with health care systems.
- Ensuring patient confidentiality and data protection requirements are always maintained.

The post holder will be required to be self-motivated to maximise the success of the Beacon Hubs and outreaches. **Therefore, you'll be expected to:**

- Be passionate about people leading healthy, flourishing lives
- Help in the delivery of community health and wellbeing events
- Tap in into existing Community Champion networks

Training and Support

The AT Healthcare Assistant will be supported in their role by the AT Beacon Clinical Leads and the AT Beacon Project Coordinator. This will include regular team training and supervision as well as an annual appraisal with the AT Beacon Project Coordinator/designate.

Our Values

The Ascension Trust Beacon Project expects all employees to demonstrate our values and the NHS core values as part of their day to day working lives.

- We believe in honesty and integrity.
- We want to be innovative.
- We are passionate about making a difference to people's lives.
- We believe in strong community relationships and supporting champions.
- We will listen to the individual to understand their needs.

NHS core values

- Respect and dignity.
- Commitment to quality of care.
- Compassion.
- Improving lives.
- Working together for patients.
- Everyone counts

Corporate requirements and responsibilities

To be responsible for ensuring compliance with Ascension Trust policies, procedures and contractual requirements including (but not limited to):

- Health, safety, and security risk management
- Equality and diversity
- Ascension Trust, NHS, and professional standards of conduct
- Corporate governance requirements and standards
- UK General Data Protection Regulations and the Data Protection Act 2018 in relation to any confidential information you come across in your employment, including the personal data of other members of staff and that of members of the public which must not be disclosed to any unauthorised persons
- To ensure that you are culturally competent in your leadership and line management of your team by actively promoting and living the NHS core values and Ascension Trust's mission, vision, values and aims.
- Maintain personal and professional development to meet the changing demands of the job, participate in periodic appraisals and appropriate training activities, encourage and support staff development and training. To attend mandatory training.
- Take appropriate responsibility to ensure that your objectives are aligned with team and organisational objectives.
- To take responsibility for the performance of your team (where there is line management responsibility), through the setting of clear expectations and the provision of feedback on performance on a regular basis.
- To ensure that your own and your team's objectives reflect the appropriate level of ownership for financial and performance responsibilities.
- To ensure that patient experience and safety is a central theme to all the project does and an integral part of the decision-making process.
- To demonstrate agility through adapting to the needs of the organisation by working flexibly in response to changing organisational requirements and priorities. This may involve working in other hubs, other AT Beacon project activities or in other AT Beacon project teams as required.